



Model Maker - CNC Lead

While most people know us best for the beloved little red wagon, Radio Flyer is always dreaming up FUNomenal new ways to deliver joy to families by introducing new products every year. Radio Flyer is a recognized leader in the toy industry, headquartered in Chicago. From go-karts and scooters to kids' bikes and the Lithium-Ion Tesla Model S for Kids, our Chicago-based team innovates in every product category we enter and we're looking for talented individuals to join our award winning team!

For over a century, Radio Flyer has served as the first set of wheels for generations of kids. We've helped inspire creative play as wagons transformed into rocket ships, race cars and airplanes, transporting children anywhere they imagined. Now, with over a billion Radio Flyer wheels on the road, we have introduced our biggest innovation for all the kids at heart - **Flyer** is a line of electric bikes and scooters, our first ever product line created for adult riders.

Radio Flyer has consistently been recognized as a top workplace nationally and locally. Our team has received numerous awards over the years including Fortune's Best Small & Medium Workplaces, People Magazine's Companies that Care, the Daily Herald's Best Places to Work in Illinois, and Vault Top 50 Intern Programs nationwide. Robert Pasin, Chief Wagon Officer and grandson of company founder Antonio Pasin, was recently recognized as a Top CEO of 2021 on Glassdoor. Radio Flyer is also proud to have been named a top workplace for women, minorities, and LGBTQ+ community members over the years by Crain's and Vault.

At Radio Flyer, we welcome and appreciate all backgrounds, experiences, and perspectives — encouraging everyone to bring their authentic selves to work. We are committed to a culture that embraces feedback, collaboration, and innovation to achieve great results and drive business growth. At Radio Flyer we live by the Little Red Rule, "Every time we touch people's lives, they will feel FUNomenal!"

Opportunity:

Radio Flyer is seeking an outstanding Model Maker- CNC Lead with experience developing prototypes for consumer products. This person will play a key role in the Product Development Prototype Shop located at the company's headquarters on northwest side of Chicago. The Model Maker-CNC Lead works closely with Designers and Engineers to create rough mock-ups, functional prototypes and finished (presentation quality) prototypes.

Specific responsibilities include:

- Lead CNC programming and machining in the prototype shop.
- Create detailed visual and functional prototypes for customer meetings.
- Create prototypes using a variety of materials including foam, wood, plastic, metal, and composites.
- Collaborate with Designers and Engineers to brainstorm solutions to design problems.
- Innovation and creativity to push the boundaries of creating prototypes that are "closer to the real thing."
- Develop prototypes of different levels of finish throughout the entire product development process (rough mock-ups, form studies, and ergonomic testing prototypes.)
- Operate and maintain CNC machining centers, router, and cutting tools
- Order and manage material inventory
- Help maintain a safe, clean, and organized shop environment.
- Package and ship prototypes to ensure safe delivery and return to multiple customers.

Qualifications:

- Associates or Bachelor's degree (preferred) with a concentration in Prototype Design, Prototype Engineering, Industrial Design, Model Making, or Fine Arts.
- 3+ years of experience in Model Making/Prototyping.
- Fabrication experience using a variety of materials, tools, and techniques.
- Ability to visualize 3-dimensional parts from mechanical drawings, hand sketches or CAD models.
- CNC programming and machining, experience with SurfCAM and SolidWorks



- CNC experience in a prototyping environment, machining ABS, various foam materials, and wood

Above all, the individual must commit to our values:

- FUNatical Customer Service
- Live with Integrity
- Yes I Can
- Excellence in Everything
- Responsible for Success

We are looking for people who live our values and support our vision and mission!

Qualified applicants will receive consideration without regard to race, color, religion, sex, national origin, age, sexual orientation, gender identity, gender expression, veteran status, or disability.

Please apply online at www.radioflyer.com/careers